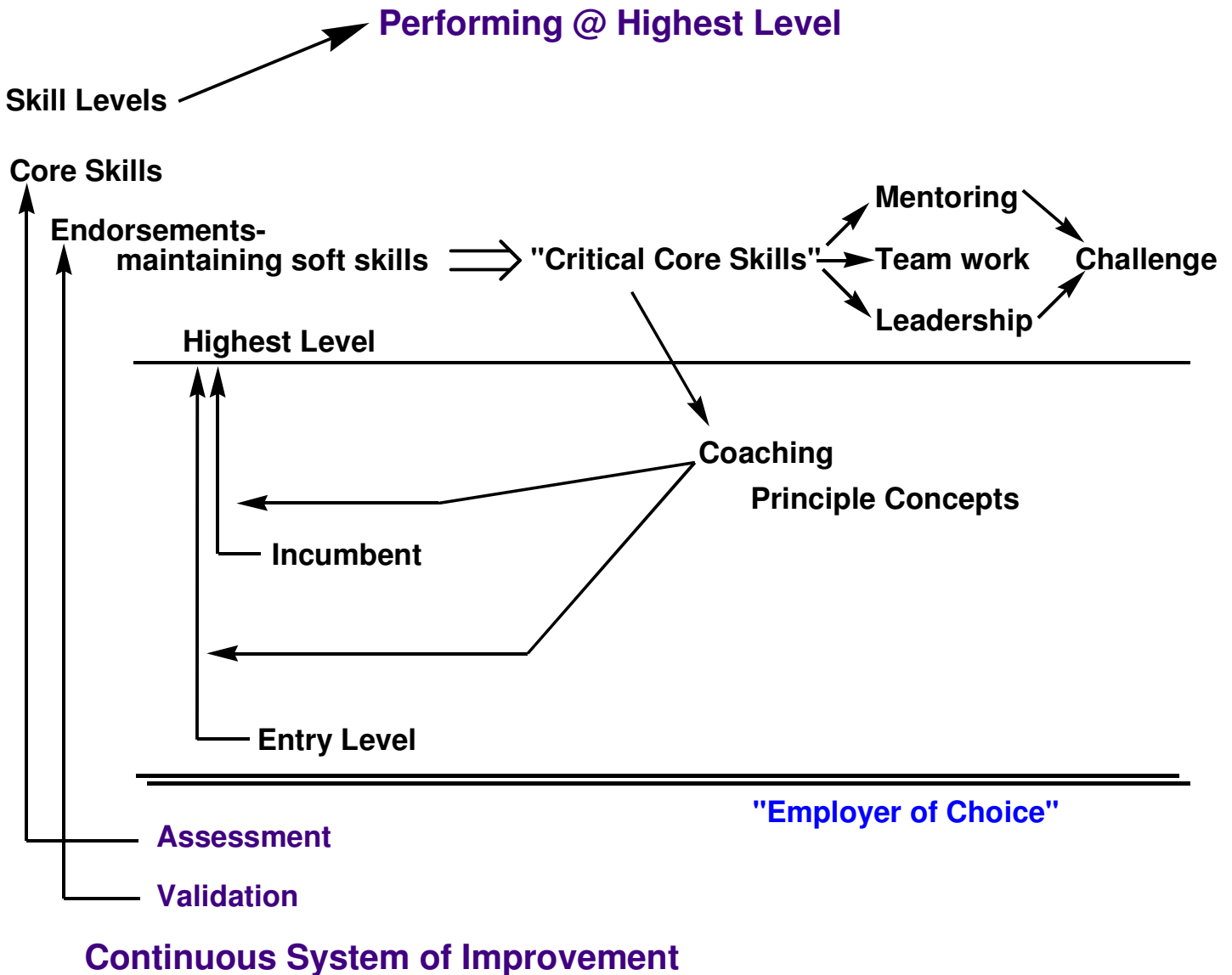


GROUP BRAINSTORMING SOLUTIONS TO SKILL-LEVELING CHALLENGES

Group I

Learning Is A Never Ending Process

Where do we want to be?



Group II

1. Standardized skill

Levels: 2/3

- Identify performance criteria; evaluation tools; filling gaps
- DIVERSITY!
- DEMOGRAPHICS = employment opportunities
(Need training NOW!) Capture Intellectual Capital

2. Stepped-up/ Tech Advisors

External assessors

3. Peer up-training,...

Group III

SKILLS (Technical/Soft)

- Rewriting Training Materials (external)
- PTEC for new hires in future
- Now - 7 wk internal
- Power course based on PTEC for people with related degrees until PTEC supply = demand
- Work Keys – incumbents
- PTS – incumbents
- Supply websites for employers hiring on GLPTA, CAPT, and Educational Site
- Parents/Students think this is a good career – give them a career path
- Industry/Education – matching
- Promotion of this as a good career

www.mos.org/nctl/museumofscience

Group IV

Core Skills – Technical – CAPT

Soft skills – Associate degree

Hiring with expectations of learning core skills